

Supplier Code of Conduct

SCG Chemicals Public Company Limited

The Board of Directors Meeting of SCG Chemicals Public Company Limited (“the Company”) No. 279 (15/2021) held on December 18, 2021 resolved to approve the first Supplier Code of Conduct, and the Board Meeting No. 282 (3/2022) held on March 30, 2022 subsequently endorsed the continuous enforcement of this Code of Conduct upon the conversion of the Company into a public limited company.

Definitions

SCG Chemicals means SCG Chemicals Public Company Limited and its subsidiaries according to the consolidated financial statements of SCG Chemicals Public Company Limited.

The aforesaid Board of Directors Meeting has resolved to approve this Supplier Code of Conduct in order to develop correct understanding among suppliers of SCG Chemicals and to serve as a mutual business standard to be adopted. SCG Chemicals’ s Supplier Code of Conduct comprises the five following principles.

- 1) **Business ethics**: Conduct business with honesty; uphold fairness for all stakeholders; disclose correct and complete information; protect confidentiality; and respect intellectual properties of others.
- 2) **Labor and human rights**: Do not discriminate; attach importance to labor protection, especially child labor, women’s labor, and alien labor; do not use or exploit forced labor; and ensure correct and fair remuneration, benefits, and work periods.
- 3) **Occupational health and safety**: Keep the work environment hygienic and safe; control risks of accidents and potential health impacts while on duty; and provide sufficient and ready personal protective equipment.
- 4) **Environment**: Conduct business with consideration to impacts on natural resources and the environment as per the principles of 3Rs: namely reduce, reuse/recycle, and replenish.
- 5) **Laws and regulations**: Abide by all applicable laws, rules and regulations.

This Supplier Code of Conduct shall be effective from March 30, 2022.

Announced on April 4, 2022.

- Signed by -

(Mr. Chumpol NaLamlieng)

Chairman of the Board of Directors

Note:

The first amendment to this Investor Relations Code of Conduct was made pursuant to the resolution of the Board of Directors Meeting No. 282 (3/2022) on March 30, 2022.