

## Privacy Policy

### SCG Chemicals Public Company Limited

The Board of Directors Meeting of SCG Chemicals Public Company Limited (“the Company”) No. 279 (15/2021) held on December 18, 2021 resolved to approve the first SCG Chemicals Privacy Policy, and the Board Meeting No. 282 (3/2022) held on March 30, 2022 subsequently endorsed the continuous enforcement of the policy upon the conversion of the Company into a public limited company.

SCG Chemicals (the definition as below) respects the privacy of customers, shareholders, its employees, and any persons relevant to SCG Chemicals. To ensure that the rights of the said parties be protected under the Personal Data Protection Act (PDPA), the Board of Directors of the Company, has issued this SCG Chemicals Privacy Policy to provide clear and proper guidelines, mechanisms, governance measures, and management for personal data.

#### **1. Scope of Application**

This Privacy Policy is applied to SCG Chemicals, SCG Chemicals’ employees, and any person relating to personal data processing as instructed by or on behalf of SCG Chemicals.

#### **2. Definitions**

- 2.1 Processing means any operation performed on personal data such as collecting, recording, organizing, structuring, storing, editing, retrieving, disclosing, forwarding, disseminating, transferring, combining, erasing, and destroying.
- 2.2 Personal Data means information that relates to an individual and thus makes it possible to identify the individual, either directly or indirectly, such as name, surname, e-mail, phone number, IP Address, image, nationality, religion, political opinions, Genetic data, and Biometric data.
- 2.3 Data Subject means any natural person who can be directly or indirectly identified by personal data.
- 2.4 Data Controller means a natural person or a juristic person that is authorized to make decisions concerning personal data processing.
- 2.5 Data Processor means a natural person or a juristic person which carries out operations concerning personal data processing as instructed by or on behalf of the Data Controller.
- 2.6 SCG Chemicals means SCG Chemicals Public Company Limited and its subsidiaries according to the consolidated financial statements of SCG Chemicals Company Limited.

#### **3. Privacy Policy: Personal Data Protection Governance**

- 3.1 SCG Chemicals shall issue the structure of personal data governance so as to define proper methods and measures, in compliance with laws, as follows:
  - (1) Setting up organizational structure and clearly defining roles, missions and responsibilities of relevant departments and persons, so as to establish governance mechanisms, control, responsibility, operation, implementation, and monitoring of personal data protection measures in compliance with laws and SCG Chemicals Privacy Policy; and
  - (2) Appointing SCG Chemicals Data Protection Officer (SCG Chemicals DPO) with roles and duties as specified in SCG Chemicals Privacy Policy.
- 3.2 SCG Chemicals shall issue policies, standards, guidelines, procedures, and other documents relating to personal data protection in alignment with the law and SCG Chemicals Privacy Policy.
- 3.3 SCG Chemicals shall issue Policy Management Process to oversee that SCG Chemicals Privacy Policy is being constantly adhered to.
- 3.4 SCG Chemicals shall regularly carry out training for SCG Chemicals’s employees so that the employees will recognize the importance of the Privacy Policy, and to ensure that all of SCG Chemicals ’s relevant employees are well-trained, understand personal data protection, and adhere to SCG Chemicals Privacy Policy.

#### **4. Privacy Policy: Personal Data Processing**

- 4.1 SCG Chemicals, as a data controller and data processor, shall conduct personal data processing in a fair and transparent manner in compliance with laws while taking into account the accuracy of such personal data. The determination of scopes and objectives of personal data processing as well as the period of time personal data shall be stored, shall be carry out as necessary under lawful objectives and SCG Chemicals's business practices. In addition, SCG Chemicals shall sufficiently maintain confidentiality, integrity, and security of personal data.
- 4.2 SCG Chemicals shall issue a process and oversee to manage personal data at every step to comply with laws and SCG Chemicals Privacy Policy.
- 4.3 SCG Chemicals shall issue and retain Records of Processing (RoP) for recording transaction and any activity relating to personal data processing in compliance with laws. In addition, Records of Processing shall be revised should there be any change of transactions or relevant activities.
- 4.4 SCG Chemicals shall issue clear process to ensure that notice of objectives, and accumulation and details of personal data processing (Privacy Notices), as well as seeking consent from the data subjects are in compliance with laws. Governance measures for and validation of the said issues shall also be implemented.
- 4.5 SCG Chemicals shall establish mechanisms for personal data validation and personal data correction.
- 4.6 In the case where SCG Chemicals send, transfer, or allow any other person to use personal data, SCG Chemicals shall have an agreement with data receivers or users to define rights and duties in compliance with laws and SCG Chemicals Privacy Policy.
- 4.7 In the case SCG Chemicals send or transfer personal data abroad, SCG Chemicals shall proceed in accordance with laws.
- 4.8 SCG Chemicals shall destroy personal data when it is due in compliance with laws and SCG Chemicals's business practices.
- 4.9 SCG Chemicals shall assess risks and set measures to prevent risks and reduce effects which may occur with personal data processing.

#### **5. Privacy Policy: Data Subject's Rights**

SCG Chemicals shall provide measures, channels, and means so that the data subject are able to exercise their rights as stipulated by laws, and shall record and assess the response to data subjects' rights of access.

#### **6. Privacy Policy: Personal Data Security**

- 6.1 SCG Chemicals shall sufficiently set forth personal data security measures, and prevent the personal data leaks and the use of personal data without permission.
- 6.2 SCG Chemicals shall issue the Privacy Incident Management Policy and Incident Response Program so as to promptly identify and handle privacy incidents.
- 6.3 SCG Chemicals shall provide notification process for data subjects, government officers, data controllers (in case SCG Chemicals is the data processor or joint data controller), and other persons in compliance with laws.

#### **7. Privacy Policy: Personal Data Protection Compliance**

- 7.1 SCG Chemicals shall provide monitoring process in case there is any amendment of laws, and regularly keep personal data protection compliance up-to-date and compliant with laws.
- 7.2 SCG Chemicals shall regularly review and revise the policy, standards, guidelines, procedures, and other documents relevant to personal data protection in order to keep them up-to-date, and compliant to the law and situation in each period.

## **8. Roles, Duties and Responsibilities**

8.1 The Board of Directors have roles duties, and responsibilities as follows:

- (1) Oversee that the structure for personal data governance and internal control concerning SCG Chemicals are set forth to ensure compliance with laws and SCG Chemicals Privacy Policy; and
- (2) Oversee and support SCG Chemicals to carry out personal data protection with efficiency and compliance to laws

8.2 Privacy Committee

Risk Management Committee of SCG Chemicals shall be appointed to act as the Privacy Committee, which have roles, duties, and responsibilities as follows:

- (1) Set up the structure for personal data governance, relevant internal control, Privacy Incident Management Policy, and Incident Response Program so as to promptly identify and handle privacy incidents;
- (2) Assess the efficiency of compliance with SCG Chemicals Privacy Policy and report the assessment results to the Board of Directors on a regular basis at least once a year, as well as supervise to ensure that any risk relating to personal data is properly handled and that proper risk management practices are implemented;
- (3) Define and review the standards and guidelines so that SCG Chemicals's operation complies with laws and SCG Chemicals Privacy Policy; and
- (4) Appoint SCG Chemicals Data Protection Officer (SCG Chemicals DPO)

8.3 The executives have roles, duties, and responsibilities to supervise departments in charge of overseeing compliance with SCG Chemicals Privacy Policy and promoting awareness among SCG Chemicals's employees.

8.4 SCG Chemicals's DPO has roles, duties, and responsibilities as stipulated by laws, include:

- (1) Regularly report data protection status to the Privacy Committee and provide feedbacks so as to keep SCG Chemicals's personal data protection up-to-date and compliant with the law;
- (2) Giving advice to SCG Chemicals's employees regarding compliance with laws and SCG Chemicals Privacy Policy;
- (3) Supervise the operations of divisions in SCG Chemicals to comply with laws and SCG Chemicals Privacy Policy

8.5 SCG Chemicals employees have roles, duties, and responsibilities as follows:

- (1) Comply with SCG Chemicals Privacy Policy, standards, guidelines, procedures, and other documents relevant to personal data protection; and
- (2) Report privacy incidents, and non-compliance with laws and SCG Chemicals Privacy Policy to superior.

## **9. Punishment for Non-Compliance with SCG Chemicals Privacy Policy**

Non-compliance with SCG Chemicals Privacy Policy might be guilty of misconduct and lead to disciplinary actions, including punishments as specified by laws.

This policy shall be effective from December 18, 2021.

**Announced on April 4, 2022**

*-signed by-*

**(Mr. Chumpol NaLamlieng)  
Chairman of the Board of Directors**